

INKAFERRO PERU S.A.C. Peruvian company dedicated to the Marketing, and the Iron Cutting and Bending Service for the Civil Construction and Industry Market, develops an Anti-Bribery Management System aimed at carrying out its activities with integrity and transparency in all its operations. Therefore, it declares its policy to combat corruption and bribery, for which it undertakes:

- Prohibit the practice, promotion or tolerance of acts of corruption or bribery, either directly or indirectly, whether for their own benefit or in third parties, in all their business operations.
- Promote and develop a responsible culture, promoting the integrity of our employees based on values.
- Comply with all applicable laws and requirements of the Anti-Bribery Management System.
- Guarantee the authority and independence of the person in charge of the compliance function and the Ethics Committee, so that with sufficient autonomy and authority they carry out the functions related to this Anti-Bribery Policy.
- Continuously improve the performance of the Anti-Bribery Management System.

This policy applies to all its collaborators and expects them to act with integrity, diligence and impartiality in decision-making and in relationships with interested third parties and within the company. Failure to comply with this policy or incur in actions that violate it, will be the reason for disciplinary actions and complaints to competent authorities.

In the event of any breach of this policy, or concerns about it, INKAFERRO expects its collaborators, business partners and other interested third parties to communicate or report acts contrary to what is indicated in this policy.

Through its reporting channels INKAFERRO has made available the following link: www.inkaferro.com.pe - INKAFERRO LISTENS TO YOU where the confidentiality of all the data provided is guaranteed, as well as maintaining the firm intention of prohibiting any type of retaliation against those who make use of this mechanism.

David Gonzales Antesana
Governing Body
Inkaferro Peru SAC